



## ISU Human Resource Services

*One source for all your employment  
risk management needs*





Offices Coast to Coast  
Our Knowledge is Your Best Insurance™

### Top U.S. Private Brokers\*

Company	Gross Revenues*
1. Lockton Companies, Inc.	\$329.4
2. Alliant Resources Group, Inc.	181.5
3. Keenan & Associates	104.8
4. Frank Crystal & Co.	99.1
<b>ISU</b>	<b>96.6</b>
5. The Leavitt Group	94.7
6. John L. Worthman & Sons L.P.	82.1
7. Bollinger Inc.	80.4
8. The NIA Group LLC	75.0
9. Hylant Group	74.4
10. Summit Global Partners, Inc.	71.1

\* Dollars in Millions  
Source: Hales Report August-October 2005  
*Business Insurance*, July 2005

## ISU Human Resource Services

- Provides hands-on and internet assistance with a variety of HR concerns such as selecting, managing and retaining valuable employees.
- Delivers services to help you stay current with the rapidly changing issues which affect personnel policies.
- Conducts training for your employees.
- Provides you with customized, legally correct forms and topic packages on select subjects, including tutorials and forms to implement recommended procedures.
- Supplies day-to-day support on issues such as employee discipline and terminations, interviewing and reference checking, administration of leaves of absence and more.

*ISU Human Resource Services  
can assist you in the development of...*

- Employee Handbooks
- Human Resource Audits
- Supervisory Training
- Performance Evaluation
- Employee Classification
- HR Outsourcing
- Job Descriptions
- Top Performer Profiles
- Mentoring
- Outplacement Services
- Sexual Harassment Policies
- Pre-Employment Screening
- Wage and Salary Surveys